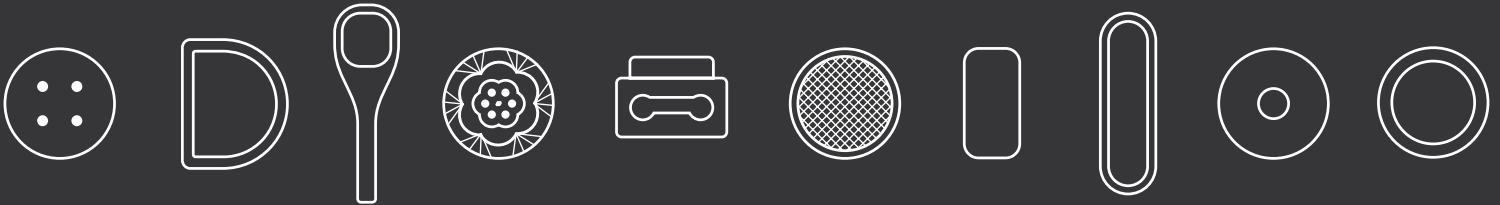
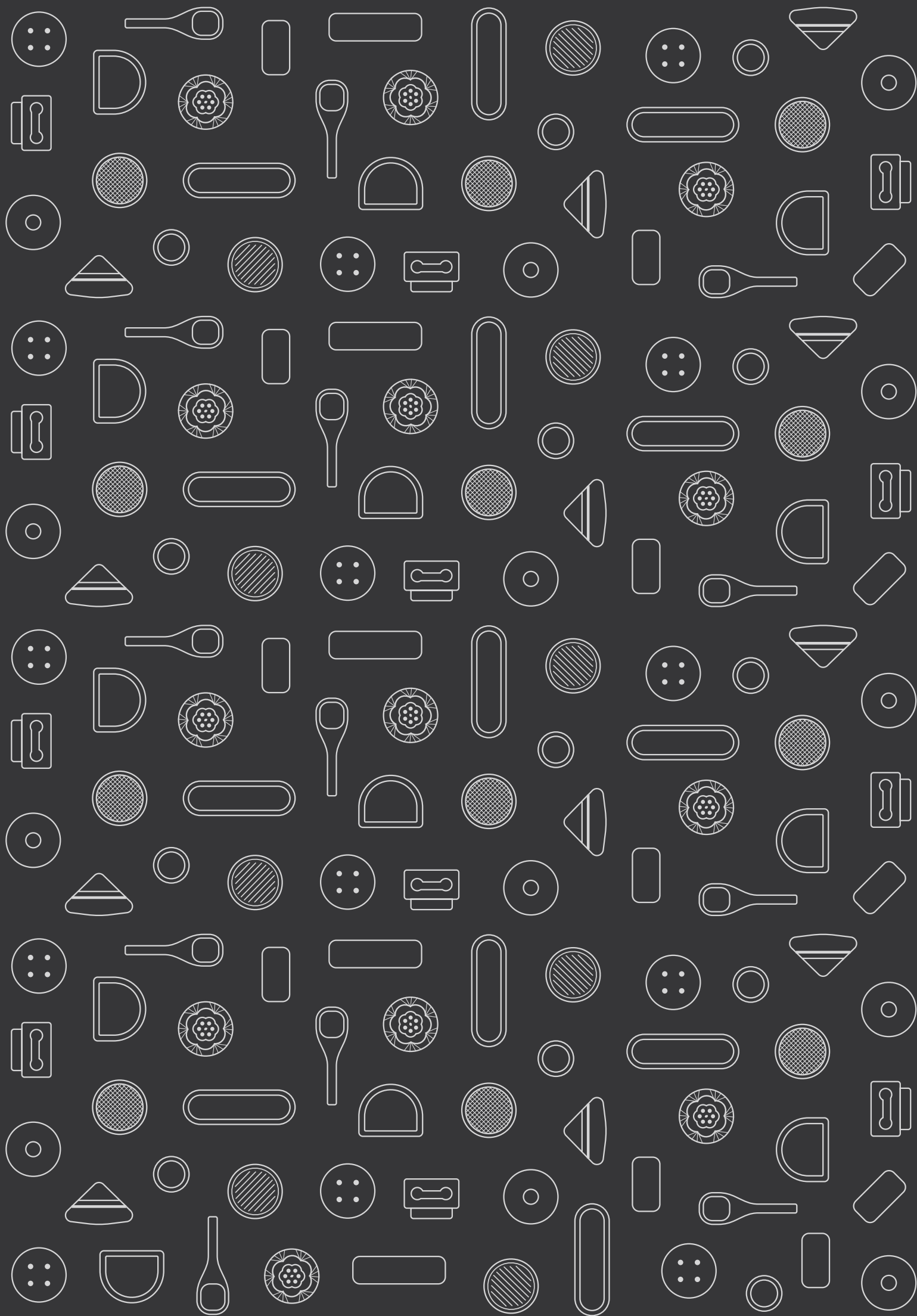


MFP

LUXURY ACCESSORIES







DON'T CALL THEM **ACCESSORIES**

We don't make buttons.
We don't make eyelets or zipper tabs.

What we make are authentic jewels.

Each piece has its own distinctive character,
which is brought to life when it's applied to top-
quality clothing, footwear or accessories.



INTRODUCTION

Our story is all about simplicity and determination, driven by a desire to look to the future with a critical spirit and the will to improve.

It's a story that allows us to forge ahead, with a forward-looking approach and a sound awareness that we are mere guests in the

ecosystem we live in, and that it's up to us to take care of it. This is why we've endeavoured from day one to create a positive impact, in economic, social and environmental terms. Sustainability is an integral part of our corporate strategy and our mission, impacting our values and guiding the choices we make.



It is our firm conviction that we are all responsible for shaping the future of our planet with our actions.



HOW IT ALL **BEGAN**

MFP was founded on a love for the simple things in life, and the conviction that a detail can make the difference.

This is exactly what an accessory is: a subtle little detail that can bring a unique touch of prestige to a piece of clothing.

In 2011, we began producing accessories and embellishments for high-fashion clothing, seeking to bring a novel approach. And this is how our story began.

Year after year, we've focused on growth, driven by innovation when it comes to solutions and materials.

FLEXIBLE BY CHOICE

We're proud of our family-style structure, and the people who work for us have developed an admirable sense of responsibility and collaboration.

Everyone has their own part to play, one that's designed to suit them perfectly, making the most of their talents and bringing their skills to the fore.

We've chosen a flexible approach: our people have versatile skills that allow us to cater to every need.

Our structure is able to provide a fast, focused response to our customers' requests, and we are able to optimise our activities to guarantee swift, efficient order shipments.





| We create innovative accessories no one else can come up with.



We promote a culture of accessories. |

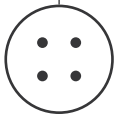
OUR VALUES

The choices we make are guided by our values, which allow us to achieve our targets day in, day out.

● RESPONSIBILITY

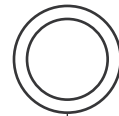
We're there for our customers, every step of the way. You'll find us right by your side, from the initial sketch through to the end product, and throughout the entire life cycle of every single piece.

We'll be there with a practical, effective response to any issue, even those that don't depend on us: whatever the difficulty encountered with the use of our accessories, we'll make sure it's dealt with, and we play an active role in this process, every time.



● RESPECT AND TRANSPARENCY

Guiding their choices is part of our approach to pointing our customers towards the right product for them. When we realise there are technical inconsistencies to a request, or when beauty and function are not perfectly balanced, we offer different options to come up with a better solution. Every choice we make is backed by the knowledge and study of our R&D department, and validated by our experience.



● FORWARD THINKING

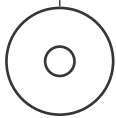
We're always looking – and acting – one step ahead. Our desire to bring innovation through our products is what has inspired us since day one. For us, creativity is all about predicting needs and offering solutions that are both beautiful and functional.

● HUMILITY

We take nothing for granted, questioning our every move, because it's important for us to understand what we got right, and what we could have done better. And when we get it wrong, we always try to learn from our mistakes. We start from square one every day. We choose to put ourselves on the line with every new project. Bolstered by our experience, we like to explore new concepts in the world of accessories. And we're never alone in this, because every step forward is made thanks to the confidence placed in us by our customers, who have entrusted us with a part of their creations.

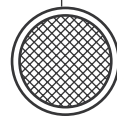
● A FAMILIAR APPROACH

Working with us makes everyone feel at home. This is the case both in-house and in our dealings with all our stakeholders.
Our customers also benefit from this smooth, direct, transparent approach, which comes from sharing the same values. We make no distinctions: each customer has the same value for us, and is always treated with the utmost care.
This same relationship with our suppliers gives us complete confidence in what they do.



● LOVE FOR THE ENVIRONMENT

The ecosystem we live in does not belong to us, but we are the guardians of its future.
How can we fail to step up to our responsibilities towards future generations? How can we fail to realise that a better tomorrow has to start with what we do today?



● SHARING KNOWLEDGE

Working on the supply of a product is above all a question of promoting culture. It's essential to have in-depth, extensive knowledge of the materials, finishes, shapes and manufacturing technologies. We are the prime players in this process of knowledge transmission, investing all our curiosity in seeking the most suitable solutions for each application.

All our experience and careful study goes into each accessory, and this is why we often provide support to the workshops our customers operate with, because we frequently feel a strong need to understand how to get the very best out of each element that goes into a product, including the accessories.





EACH CREATION IS **UNIQUE**

Each one of our pieces derives from an idea and is developed with a perfect balance of beauty and function in mind.

Accessories need to last and do what they're designed for as long as the clothing they're applied to lasts.

Their practical function is enhanced by the pursuit of a distinctive style designed to strengthen the identity of the garment. We choose the secret shades of nature,

combining them into colour schemes and exquisite processes that come together to create a sense of comfort and luxury for the wearer.

This is why we have a long series of case histories rather than a catalogue. Our creations are produced to meet the requirements and demands of our customers, and this process of coming up with something new every time has furthered our experience and strengthened our creative skills.





**DESIGN AND ELEGANCE
THAT SHAPE EXCELLENCE.**







QUALITY

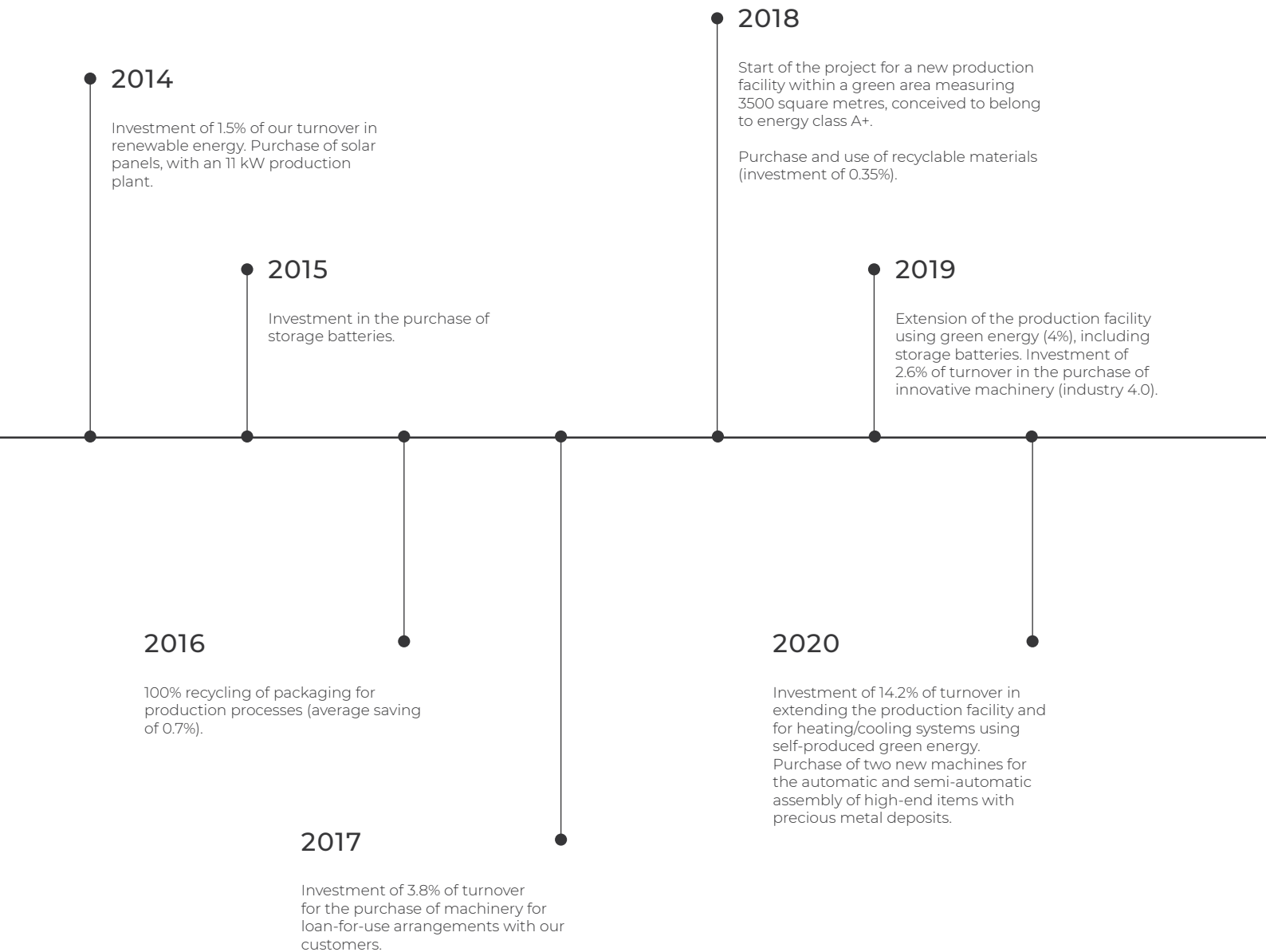
Our products reflect our values, and we make sure every customer is satisfied.

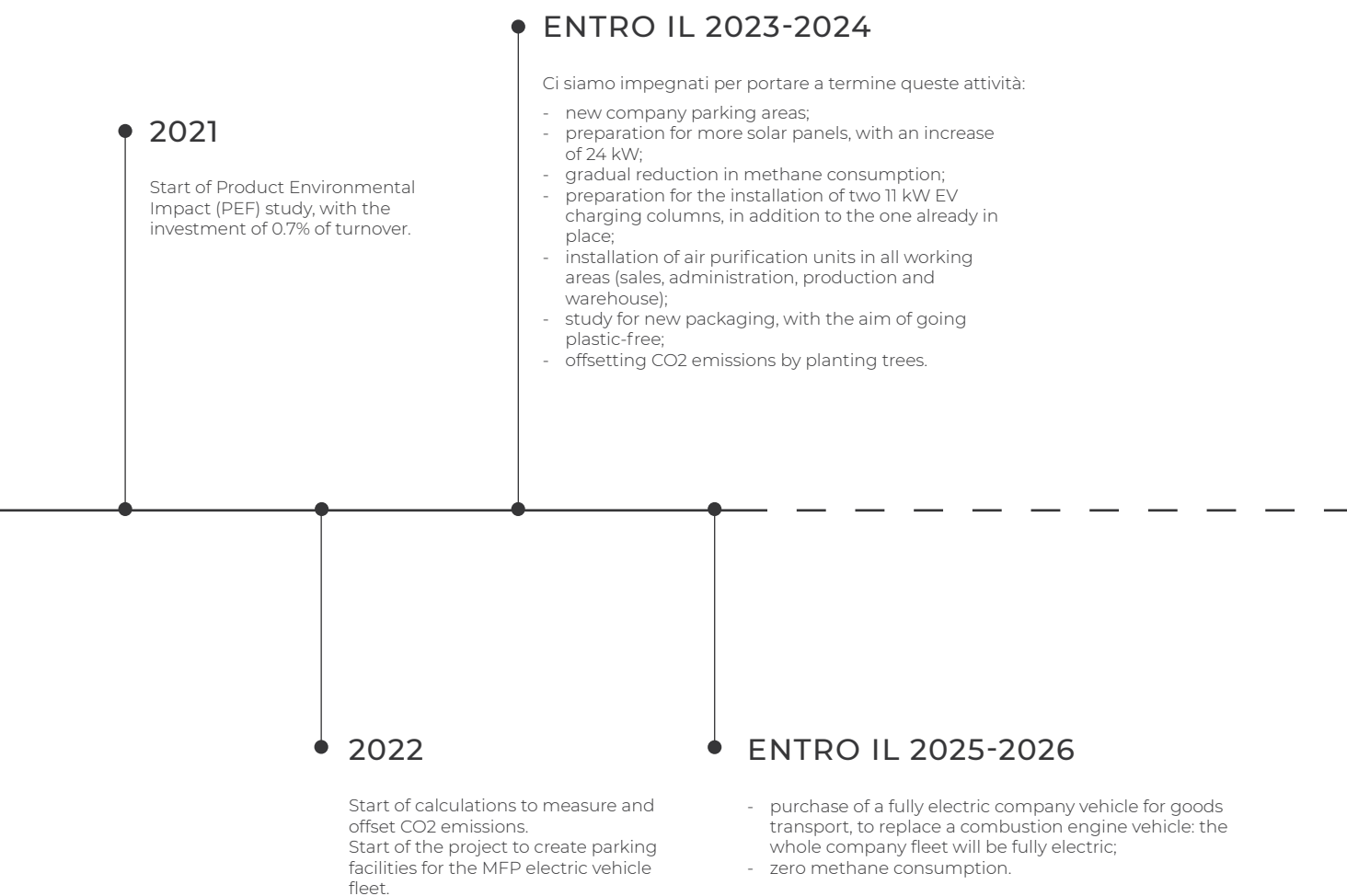
This is why we set such strict quality standards, determined based on specifications and in-house procedures.

All our employees receive thorough training on all the verification procedures, and in particular product conformity levels. We've chosen to conduct a variety of tests, each designed to identify specific anomalies, using cutting-edge instruments.

OUR SUSTAINABILITY

Here at MFP, sustainability has always been an essential part of what we do: long before it was asked of us, and long before it became a necessity.





Our aim is to witness a world able to rekindle its energy, not one destined to burn out.

**DESIGN AND ELEGANCE
THAT SHAPE EXCELLENCE.**



OUR **FOOTPRINT**

Carbon footprint is the measure that indicates the total greenhouse gas emissions directly or indirectly associated with a product, organisation or service.

This parameter shows us the environmental impact of an activity.

SCOPE 1

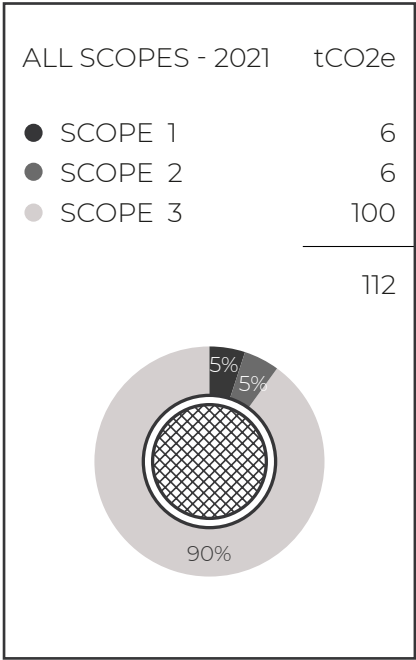
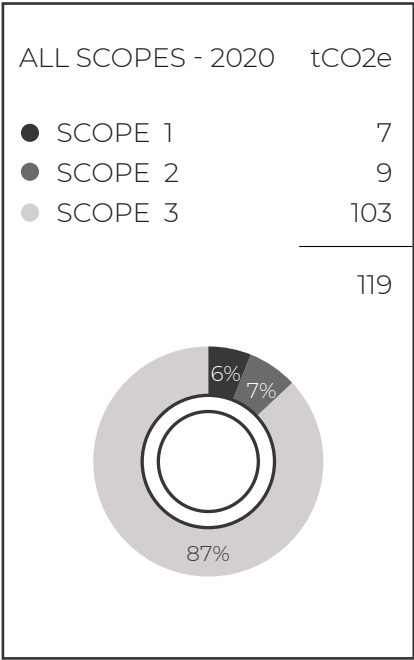
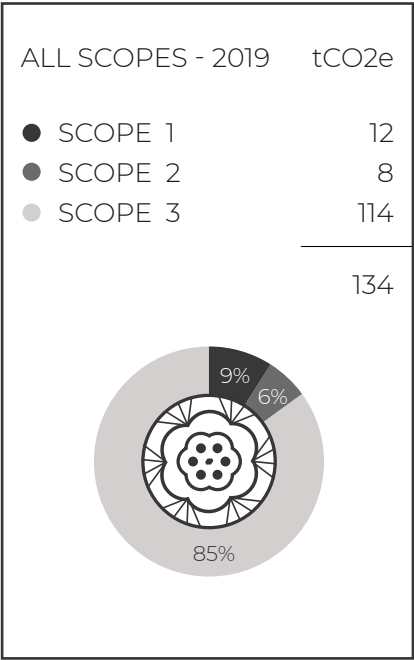
Direct emissions that occur from sources that are controlled or owned by a business (e.g. fossil fuels used to heat buildings).

SCOPE 2

Indirect emissions, generated by third parties in places other than those where they are used, to produce energy purchased and used by the company, for which the firm is responsible in its capacity as the end user.

SCOPE 3

Indirect emissions linked to the company's value chain. Although they are generated by processes not directly controlled by the company, they are connected with its activities.

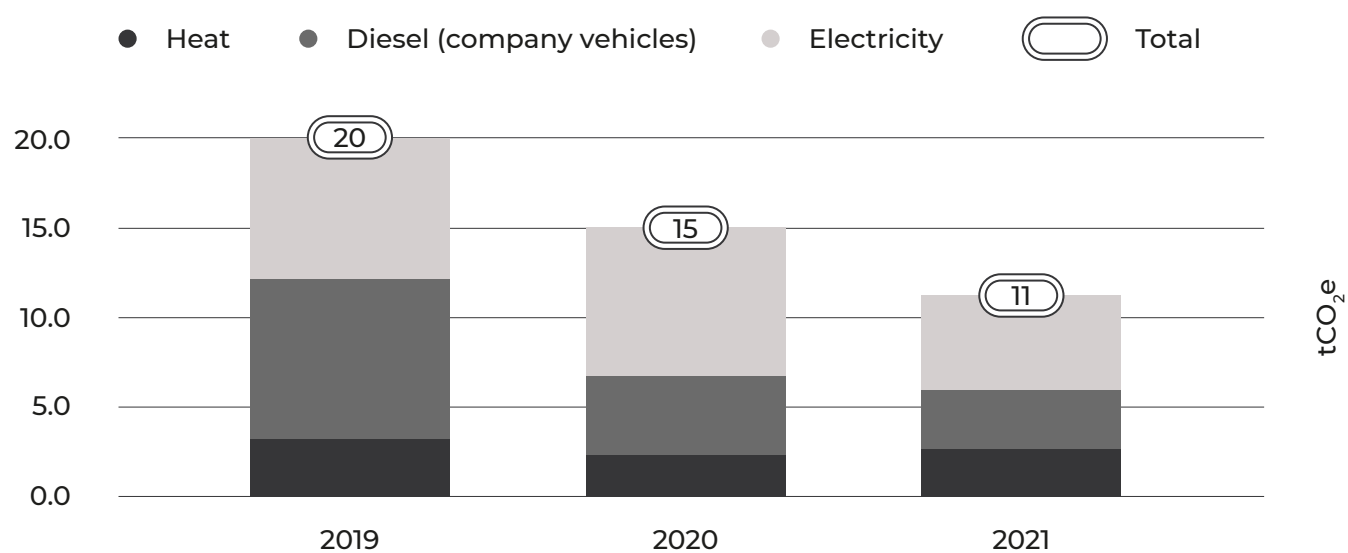


* The classification most widely used to measure carbon footprint is the Scopes proposed by the Greenhouse Gas Protocol.

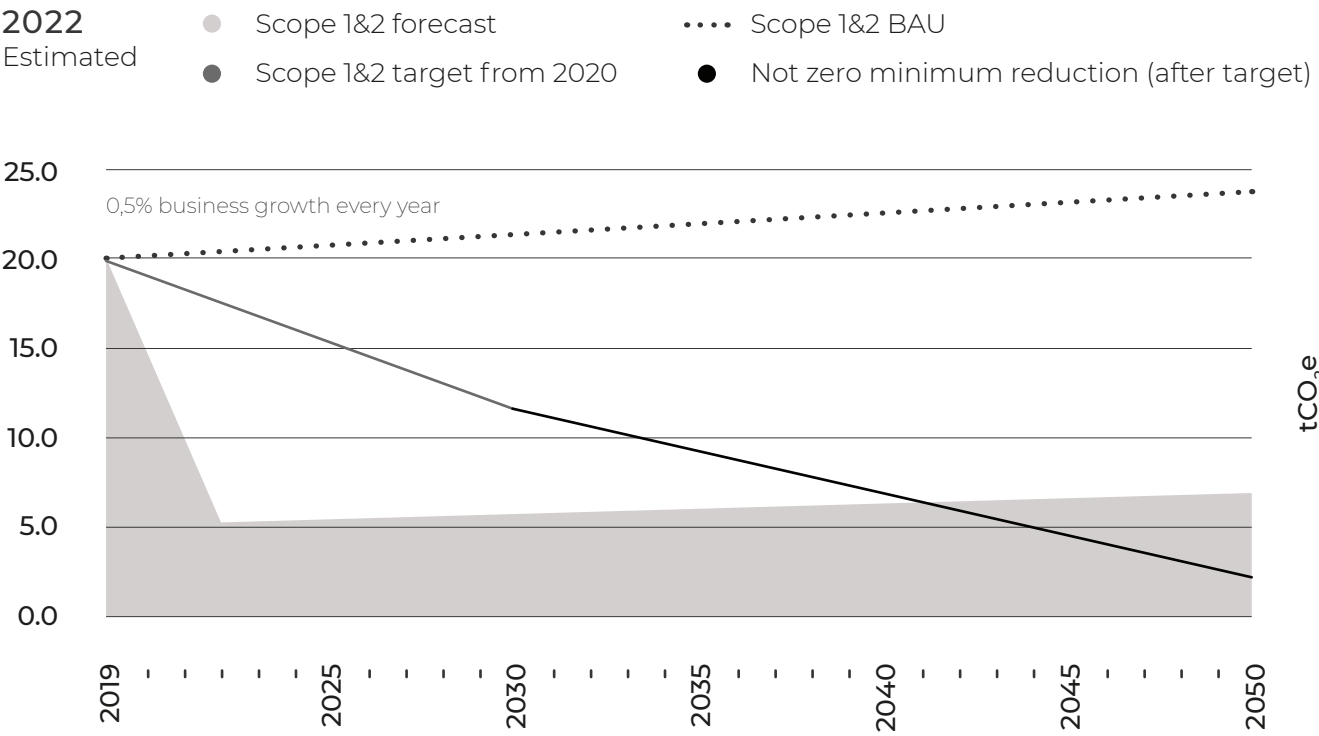
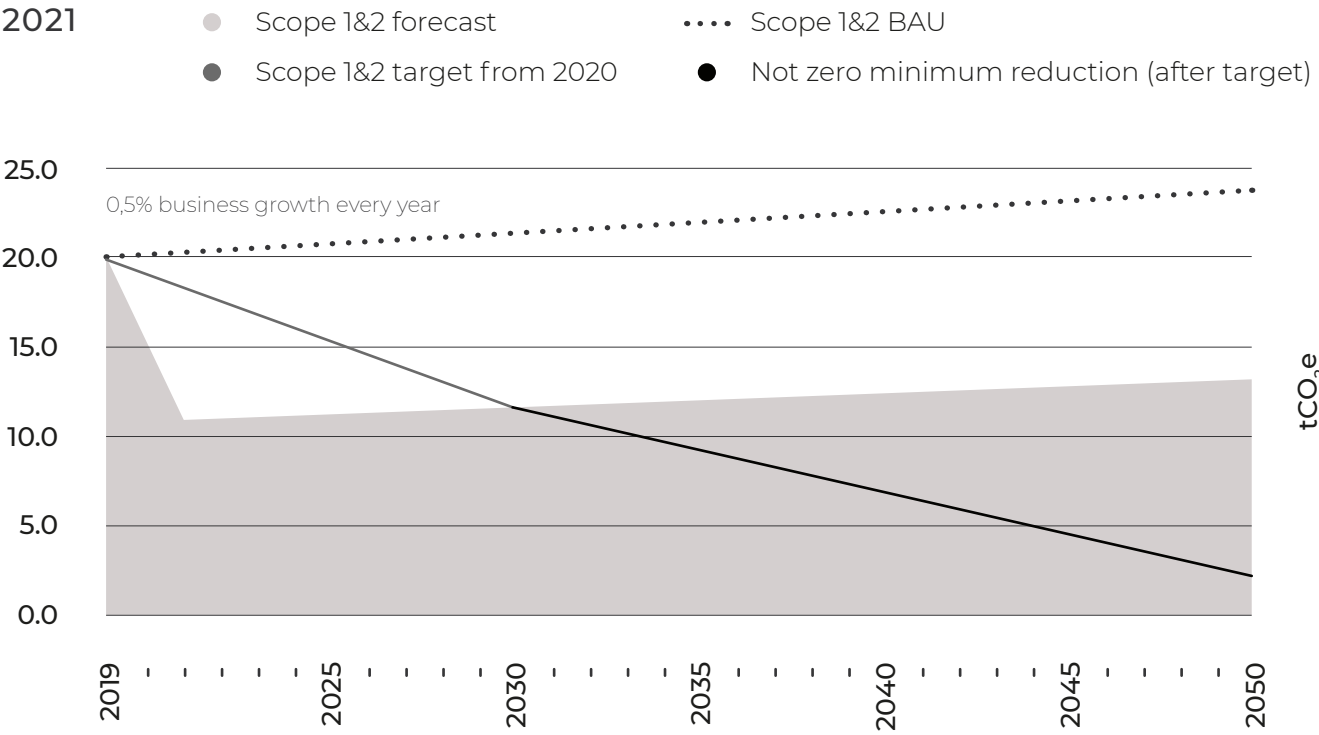
SCOPE 1&2 YEARLY EMISSION PROGRESS

2021: 45% Reduction from 2019

2022: 70% Reduction from 2019 (estimated)



SCIENCE BASED TARGETS STATUS



SUSTAINABLE DEVELOPMENT GOALS

On 25 September 2015, the governments of the 193 member countries of the United Nations signed Agenda 2030, with its 17 Sustainable Development Goals (SDGs), with the approval of the UN General Assembly.

These goals comprise 169 environmental, economic, social and institutional targets to be met by the end of 2030. MFP has been adopting a sustainable approach since before 2015, and we are now more aware than ever of both what we've achieved so far and what we could still achieve, with a view to making an active contribution to a better future. Of all the goals, these are the ones we have worked actively towards so far:



PROMOTING ACTIONS, AT ALL LEVELS, TO COMBAT CLIMATE CHANGE

IT'S MORE ESSENTIAL THAN EVER TODAY TO HALT THE RISE IN GLOBAL TEMPERATURES. WE HAVE CHOSEN TO BE PART OF THE SBTi (SCIENCE BASED TARGETS INITIATIVE) PROJECT, TO ADVANCE OUR COMMITMENT TO REDUCING GHG EMISSIONS, IN ACCORDANCE WITH THE PARIS AGREEMENT. WE'RE CONVINCED THAT INDIVIDUAL EFFORTS CAN REALLY MAKE A DIFFERENCE.



ENSURING EVERYONE HAS ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE, MODERN ENERGY SYSTEMS

Our production facility is located in a green area, and has been designed to belong to energy class A4.



GUARANTEEING EVERYONE THE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND HEALTH AND HYGIENE FACILITIES

In our working activity, the only water consumed is for the personal hygiene of our employees and the cleaning and sanitisation of our workplaces. The manufacturing processes that require the use of water have been outsourced.



BUILDING RESILIENT INFRASTRUCTURES AND PROMOTING FAIR, RESPONSIBLE AND SUSTAINABLE INDUSTRIALISATION

Achieving the goals as part of a sustainable development process requires the same values to be shared throughout the supply chain. This is why we demand so much from our suppliers.
We are continually seeking partners to enter into a relationship of trust with; partners who share our responsible work ethic and aspiration to create a better future.



GUARANTEEING SUSTAINABLE PRODUCTION AND CONSUMPTION MODELS

We also supply our customers with the spare parts for the machinery they use to apply our accessories.
We take care of both maintenance and end-of-life procedures for these parts, requesting that each piece be sent back to us so we can see directly to disposal. We also undertake to use packaging responsibly.



ACHIEVING GENDER EQUALITY AND THE EMANCIPATION OF ALL WOMEN AND GIRLS

We're proud to say that almost all MFP's employees are women.
We see their presence as an active, collaborative, attentive resource.
The happiness and satisfaction of our customers is a result of their industriousness.



FOSTERING LASTING, INCLUSIVE, SUSTAINABLE GROWTH AND FULL, PRODUCTIVE, DECENT EMPLOYMENT

Most of our employees are aged under 35.
Our team has a positive approach, based on pure energy, boundless enthusiasm and an inexhaustible source of ideas. We're all geared towards the same objective, and we know that everyone is keen to place their skills at the service of the company's growth.



GUARANTEEING THE HEALTH AND WELL-BEING OF EVERYONE, OF ALL AGES

It's essential that everyone who works with us feel at ease.
We pay the closest attention to their physical and mental well-being.



OUR **MOST IMPORTANT** RESOURCE: OUR WORKERS

For us, taking care of our workers means guaranteeing stable employment in a safe environment where they can feel comfortable, with no risk to their physical or mental health.

A HEALTHY WORKPLACE

We guarantee a healthy working environment for all our people.

The construction standards for our factories and offices ensure thermal insulation that maintains a consistent temperature, with no abrupt changes or heat dispersion.

In winter, underfloor heating is used, guaranteeing an even temperature and the well-being of those employed both on the factory floor and in the offices.

None of the activities required of our employees expose them to risks to their health. None of the processes we carry out in-house involve the use of chemicals or potentially dangerous operations.

For a very small number of extraordinary activities, we adopt individual safety measures.



NON-REPETITIVE ACTIVITIES

Our employees have the opportunity to vary the activities they perform throughout the day, both in the factory and in the office. This helps them develop a range of skills, and maintains concentration and attention at the highest level.

It also helps them acquire new abilities, and being aware of the critical issues at each stage and in each department fosters a greater sense of responsibility.

WE'RE THERE FOR OUR PEOPLE

We're aware of the responsibility - including the social responsibility - the company has towards its employees.

This is why responsibility, the idea that we're there always there for our workers, applies throughout our organisation.

We're there when required, in different ways, depending on their needs.

We never abandon our employees, who will always find a helping hand to assist them with any organisational or financial issues.

CONCLUSIONS

We wish to shed light on an approach to doing business in which our strength is based on creating well-being by bringing out the best in people and honouring the planet that is our home.

This is how we seek to regenerate our economic, social and environmental fabric, because what we do today requires a thought for tomorrow.

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